
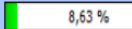
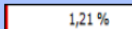
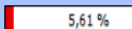
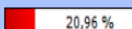
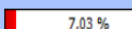
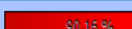
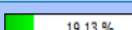
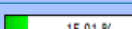
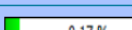
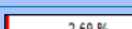




Apprendisti assunti negli ultimi due anni *

| Ente | 2018 | | | | | | | | | | | | | 2019 | | | | | | | | | | | | | Variazione % |
|--|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----------|---|
| | Gen | Feb | Mar | Apr | Mag | Giu | Lug | Ago | Set | Ott | Nov | Dic | Tot. 2018 | Gen | Feb | Mar | Apr | Mag | Giu | Lug | Ago | Set | Ott | Nov | Dic | Tot. 2019 | |
| ISCOM Bologna | 38 | 55 | 38 | 46 | 55 | 35 | 29 | 22 | 57 | 55 | 55 | 28 | 513 | 49 | 42 | 67 | 49 | 46 | 44 | 36 | 29 | 48 | 45 | 27 | 4 | 486 | -5,26 %  |
| ISCOM E.R. (PC) | 12 | 19 | 11 | 15 | 8 | 9 | 12 | 7 | 16 | 10 | 12 | 8 | 139 | 21 | 8 | 13 | 13 | 15 | 7 | 9 | 9 | 13 | 26 | 6 | 11 | 151 | 8,63 %  |
| ISCOM E.R. (RA) | 38 | 37 | 53 | 58 | 48 | 47 | 25 | 18 | 39 | 54 | 50 | 27 | 494 | 35 | 44 | 50 | 105 | 49 | 31 | 25 | 21 | 43 | 36 | 33 | 16 | 488 | -1,21 %  |
| ISCOM E.R. (RE) 2 | 11 | 5 | 7 | 9 | 9 | 8 | 14 | 1 | 18 | 10 | 12 | 3 | 107 | 15 | 8 | 18 | 9 | 12 | 6 | 3 | 4 | 7 | 9 | 7 | 3 | 101 | -5,61 %  |
| ISCOM E.R. (RN) 2 | 17 | 16 | 50 | 43 | 20 | 15 | 9 | 9 | 20 | 43 | 24 | 6 | 272 | 16 | 16 | 40 | 37 | 17 | 20 | 13 | 3 | 15 | 25 | 10 | 3 | 215 | -20,96 %  |
| Iscom Ferrara | 9 | 5 | 17 | 15 | 12 | 7 | 2 | 11 | 11 | 18 | 15 | 6 | 128 | 8 | 8 | 23 | 19 | 8 | 5 | 11 | 5 | 4 | 13 | 10 | 5 | 119 | -7,03 %  |
| Iscom Forlì (FC) | 7 | 2 | 14 | 2 | 10 | 6 | 2 | 2 | 4 | 4 | 6 | 2 | 61 | 1 | 1 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | -90,16 %  |
| ISCOM FORMAZIONE MODENA | 12 | 14 | 15 | 21 | 18 | 13 | 13 | 8 | 12 | 20 | 23 | 14 | 183 | 23 | 27 | 28 | 19 | 28 | 19 | 8 | 12 | 17 | 17 | 16 | 4 | 218 | 19,13 %  |
| ISCOM FORMAZIONE PER LE IMPRESE SOC. CONS. A R.L. (FC) | 22 | 16 | 40 | 24 | 31 | 18 | 16 | 9 | 14 | 38 | 22 | 14 | 264 | 27 | 21 | 36 | 40 | 19 | 20 | 26 | 21 | 17 | 34 | 33 | 12 | 306 | 15,91 %  |
| ISCOM Parma s.r.l. - Istituto di Formazione | 9 | 8 | 11 | 14 | 11 | 5 | 9 | 3 | 11 | 17 | 9 | 2 | 109 | 8 | 12 | 21 | 5 | 13 | 10 | 5 | 4 | 11 | 12 | 11 | 7 | 119 | 9,17 %  |
| Totali | 175 | 177 | 256 | 247 | 222 | 163 | 131 | 90 | 202 | 269 | 228 | 110 | 2270 | 203 | 187 | 296 | 299 | 208 | 162 | 136 | 108 | 175 | 217 | 153 | 65 | 2209 | -2,69 %  |

* Al netto degli Apprendisti stagionali

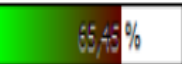

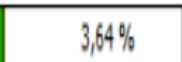


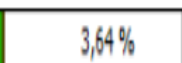


PRIME ANNUALITÀ VOUCHER DA ATTIVARE

| Ente | | | | | | | 2020 | | |
|--|----------|----------|----------|-----------|-----------|-----------|------------|------------------------|---------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | Gen | Totale | % su totale | |
| ISCOM Bologna | 0 | 0 | 1 | 2 | 32 | 3 | 38 | <div><div></div></div> | 25,33 % |
| ISCOM E.R. (PC) | 0 | 2 | 3 | 23 | 23 | 7 | 58 | <div><div></div></div> | 38,67 % |
| ISCOM E.R. (RA) | 0 | 0 | 0 | 5 | 19 | 2 | 26 | <div><div></div></div> | 17,33 % |
| ISCOM E.R. (RE) 2 | 0 | 2 | 2 | 0 | 0 | 0 | 4 | <div><div></div></div> | 2,67 % |
| ISCOM E.R. (RN) 2 | 0 | 0 | 1 | 0 | 3 | 1 | 5 | <div><div></div></div> | 3,33 % |
| Iscom Ferrara | 0 | 0 | 0 | 1 | 0 | 3 | 4 | <div><div></div></div> | 2,67 % |
| ISCOM FORMAZIONE MODENA | 0 | 0 | 0 | 2 | 5 | 1 | 8 | <div><div></div></div> | 5,33 % |
| ISCOM FORMAZIONE PER LE IMPRESE SOC. CONS. A R.L. (FC) | 0 | 0 | 0 | 0 | 3 | 2 | 5 | <div><div></div></div> | 3,33 % |
| ISCOM Parma s.r.l. - Istituto di Formazione | 0 | 0 | 0 | 0 | 1 | 1 | 2 | <div><div></div></div> | 1,33 % |
| Totali | 0 | 4 | 7 | 33 | 86 | 20 | 150 | | |



PRIME ANNUALITÀ FORMAZIONE AZIENDALE DA ATTIVARE

| Ente | | | | | | 2020 | | |
|---|----------|----------|----------|----------|-----------|----------|-----------|--|
| | 2015 | 2016 | 2017 | 2018 | 2019 | Gen | Totale | % su totale |
| ISCOM Bologna | 0 | 0 | 1 | 2 | 30 | 3 | 36 |  65,45 % |
| ISCOM E.R. (PC) | 0 | 0 | 1 | 5 | 1 | 5 | 12 |  21,82 % |
| ISCOM E.R. (RA) | 0 | 0 | 0 | 0 | 2 | 0 | 2 |  3,64 % |
| ISCOM E.R. (RN) 2 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |  1,82 % |
| ISCOM FORMAZIONE MODENA | 0 | 0 | 0 | 0 | 2 | 0 | 2 |  3,64 % |
| ISCOM Parma s.r.l. - Istituto di Formazione | 0 | 0 | 0 | 0 | 1 | 1 | 2 |  3,64 % |
| Totali | 0 | 0 | 2 | 7 | 37 | 9 | 55 | |



VOUCHER DA RICHIEDERE

| VOUCHER CONCLUSI DA RICHIEDERE | N° VOUCHER | IMPORTO |
|--|------------|-------------|
| ISCOM Bologna | 7 | € 3.600,00 |
| ISCOM E.R. (PC) | 6 | € 3.000,00 |
| ISCOM E.R. (RA) | 78 | € 31.520,00 |
| ISCOM E.R. (RE) | 3 | € 1.400,00 |
| ISCOM E.R. (RN) | 56 | € 12.280,00 |
| Iscom Ferrara | 13 | € 5.830,00 |
| Iscom Forlì (FC) | 15 | € 7.500,00 |
| ISCOM FORMAZIONE MODENA | 26 | € 14.100,00 |
| ISCOM FORMAZIONE PER LE IMPRESE SOC. CONS. A R.L. (FC) | 17 | € 4.310,00 |
| ISCOM Parma s.r.l. - Istituto di Formazione | 1 | € 500,00 |
| Totale complessivo | 222 | € 84.040,00 |



SITUAZIONE INSOLUTI AL 04-02-2020

| ENTE | 2016 | 2018 | 2019 | COMPLESSIVO |
|---|----------|----------|-------------|-------------|
| ISCOM FORMAZIONE MODENA | - | - | 6.899,23 | 6.899,23 |
| ISCOM FORMAZIONE PER LE IMPRESE (FC) | - | - | 9.808,80 | 9.808,80 |
| Iscom Ferrara | - | 353,80 | 5.743,60 | 6.097,40 |
| ISCOM E.R. (RA) | 368,80 | - | 497,15 | 865,95 |
| ISCOM Bologna | - | - | 4.730,70 | 4.730,70 |
| ISCOM E.R. (PC) | - | - | 5.618,10 | 5.618,10 |
| ISCOM E.R. (RN) | - | - | 1.456,00 | 1.456,00 |
| ISCOM Parma s.r.l. - Istituto di Formazione | - | - | 13.073,00 | 13.073,00 |
| ISCOM E.R. (RE) | - | - | 353,80 | 353,80 |
| TOTALE | € 368,80 | € 353,80 | € 48.180,38 | € 48.902,98 |

*** Escludendo: dilazioni concordate, trattative in corso, solleciti avvocato del CF&L e rinuncia al credito**